

The following table shows the breakdown of benefits actually paid to members of the Board of Management:

Benefits paid

€ thousand

	Dr Ing Helmut Leube Chairman of the Board of Management		Dr Margarete Haase		Michael Wellenzohn	
	2015	2014	2015	2014	2015	2014
Fixed remuneration	725	725	580	573	420	420
Additional benefits	175	174	147	148	111	107
Total	900	899	727	721	531	527
One-year variable remuneration	227	359	138	192	107	125
Multi-year variable remuneration						
2014–2015 deferral	60	–	45	–	29	–
Total	287	359	183	192	136	125
Total remuneration	1,187	1,258	910	913	667	652

REMUNERATION OF THE SUPERVISORY BOARD

The remuneration paid to the Supervisory Board is specified in article 15 of the Company's Statutes. This stipulates that the members of the Supervisory Board of DEUTZ AG receive fixed annual remuneration of €22,500. They also receive a fee of €2,500 for each Supervisory Board meeting they attend and are reimbursed for their out-of-pocket expenses. The chairman of the Supervisory Board receives double these amounts, and his deputy one-and-a-half times.

In addition, each member of a Supervisory Board committee receives an attendance fee of €2,500 for each committee meeting attended. The chairman of a committee is entitled to twice this sum, his deputy to one-and-a-half times the amount.

In addition, DEUTZ reimburses the members of the Supervisory Board for any VAT they incur in connection with the performance of their mandate.

The following table shows the breakdown of total remuneration paid to members of the Supervisory Board for their work as Supervisory Board members:

	Fixed remuneration	Attendance fees	Total
€			
Lars-Göran Moberg (until 29 April 2015) Chairman until 12 March 2015	11,712	22,500	34,212
Hans-Georg Härter Chairman from 12 March 2015	40,623	62,500	103,123
Werner Scherer Deputy Chairman	33,750	56,250	90,000
Sabine Beutert	22,500	20,000	42,500
Hans-Peter Finken (from 1 February 2015)	20,589	10,000	30,589
Dr Ing Hermann Garbers (from 29 April 2015)	15,226	10,000	25,226
Göran Gummesson	22,500	15,000	37,500
Michael Haupt (until 29 April 2015)	7,336	7,500	14,836
Leif Peter Karlsten (from 29 April 2015)	15,226	10,000	25,226
Herbert Kauffmann	22,500	45,000	67,500
Alois Ludwig (from 29 April 2015)	15,226	10,000	25,226
Dietmar Paust	22,500	12,500	35,000
Eva Persson (until 29 April 2015)	7,336	2,500	9,836
Dr Witich Roßmann	22,500	12,500	35,000
Dr Herbert Vossel	22,500	12,500	35,000
Egbert Zieher (until 31 January 2015)	1,911	–	1,911
Total	303,935	308,750	612,685